

Volunteers contract - Le Guess Who? 2026



Stichting Le Guess Who?, Helling 150, 3523CC, Utrecht, represented by Anne Marleen de Jong, director of Stichting Le Guess Who.

By filling in the digital volunteer registration form and agreeing to our terms and conditions you automatically agree to the following articles;

- 1) The volunteer will provide work on a voluntary basis for Le Guess Who? festival 2026. The volunteer is responsible for his or her actions during Le Guess Who? Festival and the tasks he/she/they is asked to fulfil, by the coordinators.
- 2) The volunteer has agreed to work on Le Guess Who? Festival on 5, 6, 7 and/or 8 November 2026 or one or a combination of these dates. For every shift, you'll get entrance to the festival, so you're free to visit the festival before or as soon as your shift is finished. If you have worked +3 shifts, you are free to pick one festival day to visit for free. All in consultation with your coordinators.
- 3) The nature of this agreement
 - 3.1) This agreement is not an employment contract as described in the Dutch Civil Code (Nederlands Burgerlijk Wetboek).
 - 3.2) This agreement is not an employment contract as described in the sickness benefit. The volunteer is aware of the fact that this agreement does not include insurance in case of sickness, incapacity for work and unemployment.
 - 3.3) The relation between the organisation and volunteer is not an employment contract as described in the Extraordinary Labour Relations Decree (Buitengewoon Besluit Arbeidsverhoudingen).
- 4) In case of illness or any other issues that may leave the volunteer unable to work for Le Guess Who? 2026, he or she will immediately inform one of the coordinators.
- 5) The volunteer will be guided and/or accompanied by one of the coordinators.
- 6) Le Guess Who? will take care of lunch or dinner if your shift crosses lunch/dinner times. Snacks and drinks are provided during the shift.

7) As Le Guess Who? it's our collective responsibility to create a safer (work)space for all. We have constructed a [code of conduct and house rules](#) that we expect visitors, crew, volunteers and artists to abide by. In any case of inappropriate behaviour by the volunteer, Le Guess Who? can terminate the agreed contract, thereby Le Guess Who? will not be liable for their actions. The organisation has the right to deny access to the festival when he or she does not adhere to the rules.

In case the volunteer experiences inappropriate behaviour or feels unsafe, the volunteer can call or pass by the Social Safety Hub located at the festival (TivoliVredenburg) or call (afterwards) the confidential advisor. A briefing and information will be handed out by the volunteer coordinator.

8) Le Guess Who? has covered the liability insurance for volunteers, for as long as there is no negligence or intent in any accident. Also collective accident insurance is covered.

9) By agreeing to this agreement, you also agree to the privacy policy of Le Guess Who?: <https://www.leguesswho.nl/privacy-statement>.

Representing Le Guess Who? festival:

Name: Anne Marleen de Jong

Place: Utrecht